## Trustee Effectiveness – what really makes an effective Trustee board?

This breakout session will consist of a facilitated discussion around Trustee Effectiveness – what is it, how are you currently evaluating this and how might you do this going forward? This is a broad topic which goes to the heart of ensuring Trustees make a real difference from their role both as an individual and as part of a high-functioning board.

## How would you define a really effective Trustee board?



How diverse is your board?

Does your board suffer from groupthink?

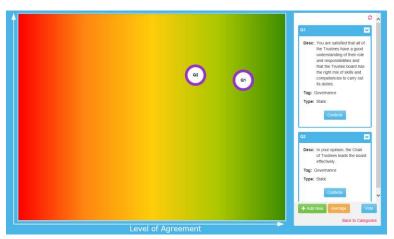
Is your Chair a strong leader?

Is there sufficient open and honest debate?

How clear are you on objectives?

## **Evaluating Trustee Effectiveness**

How are you currently evaluating individual and board effectiveness? - how successful is this?



Questionnaires

**Summary report** 

**Discussions** 

Live workshops using technology

Your facilitator for this session will be Laura Andrikopoulos, Senior Consultant and Actuary at Hymans Robertson. Laura specialises in pension scheme governance for Trustees and Corporates. <u>Laura.Andrikopoulos@hymans.co.uk</u>

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